



## Damian Kozlowski

### CHIEF EXECUTIVE OFFICER AND PRESIDENT

Damian Kozlowski serves as Chief Executive Officer of The Bancorp, Inc. President of The Bancorp Bank, and a Director of the company and the bank.

Mr. Kozlowski joined The Bancorp on June 1, 2016, after having served, since 2010, as Chief Executive Officer, President, and Director of Modern Bank, N.A. Previously, Mr. Kozlowski served as Chairman and Chief Executive Officer of Alpha Capital Financial Group, Inc. (2007-2010). From 2000 to 2007, Mr. Kozlowski was responsible for developing The Citigroup Private Bank's global growth strategy to significantly build position in the high net worth wealth management market. At Citigroup Private Bank, Mr. Kozlowski managed 4500 employees in 98 offices in 31 countries; he served as Chief Executive Officer, Global Private Bank (2005-2007); President, US Private Bank (2002-2005); Chief Operating Officer and Chief Financial Officer (2001-2002); and Global Head of Business Development and Strategy (2000-2001). Mr. Kozlowski served as a member of Citigroup's Operating and Management Committees, and was the ranking business leader on the Global Anti-Money Laundering Council. His prior experience includes positions held at Banc of America Securities, Marakon Associates, Rostra Holdings and US Trust, which have equipped him with deep expertise in private equity, wealth management, and investment banking.